



SCHOOL BOARD MEETING MINUTES MAY 30, 2018 Special Meeting

Pursuant to the regulations, the special board meeting was held on the above date in the Waupaca High School Community Room.

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and asked Dmitri Martin to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Stephen Johnson at 9:00 a.m.

Roll Call:

Present: All board members.

Also Present:

Greg Nyen, Carol Beyer-Makuski, Carl Hayek, and Jason Olson.

Approval of Agenda:

A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the agenda with the deletion of item XII – other. Motion passed unanimously on a voice vote.

Adjournment into Closed Session:

A motion was made at 9:03 a.m. by Sandra Robinson and seconded by Steve Hackett to adjourn into closed session in accordance with Wis. Stat. 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically to: 1) Review Human Resources Audit results; 2) Update on specific employee performance matters; 3) Review of potential terms for Letter of Engagement – Supervisor of Building & Grounds; and 4) Discussion on teacher compensation request and closed session in accordance with Wis. Stats. 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public fund, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session – specifically to discuss the sale of school property and/or lease of school property. The motion carried unanimously roll call vote.

Reconvene Into Open Session:

A motion was made at 12:05 p.m. by Patrick Phair and seconded by Sandra Robinson to reconvene into open session. The motion carried unanimously on a voice vote.

Action as a Result of Closed Session:

A motion was made by Patrick Phair and seconded by Steve Hackett to accept the offer to purchase from 3H-Brew LLC the property located at 810 Churchill St. at a sale price of \$115,000 with an agreement to vacate the building by July , 2019. The motion carried unanimously on a voice vote.

A motion was made by Sandra Robinson and seconded by Patrick Phair to approve the commercial lease agreement between the School District of Waupaca and CESA 5 to lease the property located at 515 School St. at an annual lease of \$36,000.00. The motion carried unanimously on a voice vote.

INSURANCE RECOMMENDATIONS FOR 2018-2019:

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve Alternative 2 of the insurance options – resulting in a 2.6% increase from the current premiums. The motion carried unanimously on a voice vote.

2018-2019 WAGE ADJUSTMENT RECOMMENDATIONS:

After some discussion – administration was asked to configure new matrix examples at 2.13 and 2.5% that would not include a M30 lane but included an entry level wage of \$38,000. The Board will continue this discussion at another meeting.

BUS DRIVER/FOOD SERVICE SICK LEAVE PAYOUT:

A motion was made by Sandra Robinson and seconded by Mark Polebitski to compensate the former food service workers and the current bus drivers who lost accumulated sick leave as a result of the outsourcing of food service and transportation services at the rate of \$25.00 per day. The motion carried unanimously on a voice vote.

ADMINISTRATOR BENEFIT SCHEDULE UPDATE:

A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the updated Administrator Benefit Schedule to include July 4th as a paid holiday for any administrator scheduled for 260 days/year. The motion carried unanimously on a voice vote.

WLC ASSISTANT PRINCIPAL POSITION:

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the elimination of the WLC Dean of Students position and approve a new position of WLC Asst. Principal which will be filled by the current Dean of Students. The motion carried unanimously on a voice vote.

INTERIM CONTRACT WITH MIDDLE SCHOOL PRINCIPAL:

A motion was made by Sandra Robinson and seconded by Patrick Phair to approve a 12 day interim contract with the new middle school principal to give administrative coverage during the month of June. The motion carried unanimously on a voice vote.

ADJOURNMENT:

A motion was made by Sandra Robinson and seconded by Patrick Phair to adjourn the meeting at 2:15 p.m. The motion carried unanimously on a voice vote.

Stephen Johnson, President
Board of Education

Date

Patrick Phair, Clerk
Board of Education

Date